**SUMMARY REPORT NET4**

*Training, Inspiring, Connecting Scottish Natural & Cultural Heritage Professionals*

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**Adult Education for Staff (KA1) Scotland & Europe**

Net 4 aims to equip Scottish professionals in natural and cultural heritage management with the practical skills and knowledge to enhance management of our heritage. The programme aims to connect individuals and organisations within Scotland and to partners and colleagues in Europe.

The NET Programme is coordinated by the Firm of ARCH, and is delivered by a consortium of 20 partner organisations in Scotland and 13 host organisations in Europe.

This report summarises the activities and results of NET 4. More detailed information and participant reports can be found on the ARCH website (http://archnetwork.org/)

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**NET 4 - 112 PARTICIPANTS FROM 20 SCOTTISH ORGANISATIONS, 13 HOSTS IN 11 EUROPEAN COUNTRIES**

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**NET 4 is coordinated by ARCH, funded by ERASMUS+ and supported by ECORYS**
Contents

- Structure of NET & Skills Priorities
- Country Summaries (Bulgaria, Cyprus, Estonia, Finland, Iceland, Latvia, Norway, Poland, Romania, Slovakia, Slovenia)
- Results, Dissemination & Future Plans

The Structure of NET

ARCH coordinates the NET Consortium in Scotland which sets skills training priorities, identifies participants & facilitates dissemination activities. Each consortium member has a NET contact point. The current NET Consortium members are: Archaeology Scotland, Cairngorms National Park Authority, Earth Building UK & Ireland (EBUKI), The Forestry Commissioners, Historic Environment Scotland, the Institute of Chartered Foresters, the John Muir Trust, Loch Lomond & the Trossachs National Park, the National Trust for Scotland, Plantlife, the Royal Society for the Protection of Birds (RSPB), Scottish Countryside Rangers Association (SCRA), Scottish Natural Heritage (SNH) Scottish Rural Colleges (SRUC), the Scottish Wildlife Trust, Trees for Life, & the Woodland Trust.

Skills Training Priorities

The aim of the NET Programme is to train, inspire and connect Scottish professionals to enhance the management of our natural and cultural heritage. The skills training priorities were set through a consultation exercise which is revised annually.

Species Management: Managing for Single Species & Adaptive Management, Reintroductions & Invasive Species; Habitats, Landscapes, Protected Areas: Ecosystem Management, Terrestrial Wind Farm Impacts, Economic Development on and near NATURA 2000 sites, Managing for Climate Change, Managing Farmland for Wildlife, Community Land Ownership; Cultural Heritage & Environmental Interpretation, Maintaining Traditional Skills, Managing Cultural Landscapes Sustainably.
Bulgaria

- **Course Title:** Biodiversity, Culture & Communities
- **23rd to 30th September 2018**
- **Participants:** David Black (Scottish Mountaineering Council), Claire Carter (RSPB), Rebecca Crawford (Butterfly Conservation), Eleanor Dimambro-Denson (RSPB), Martin McComb (Scottish Wildlife Trust), Amy Mitchell (Assynt Foundation), Ian Price (Woodland Trust)
- **Report Format:** Group Report available via ARCH website

**Itinerary & Training**

**Itinerary:** Sofia, Troyan, Vidima Waterfall & Central Balkan National Park, Drashkova Polyana, Devetaki Plateau, Lovech, Gorski Slivovo, Kramolin, Grada Fortress, Etara Ethnographic Museum, Kosmatka, Sofia.

**Links to Skills Priorities of NET European Development Plan:** Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation, Maintaining Traditional Skills, Improving Social Impact of Cultural Activities, Ecosystem Management.

**Feedback**

**Group Feedback:** We have returned home from our trip to Bulgaria refreshed with new ideas and an insight into how other European countries approach connecting communities with their natural and historical environment. Bulgaria takes a holistic approach by including arts, heritage, festivals, folklore and history into their engagement around our natural and cultural heritage. They encourage their citizens to engage in crafts using inspiration from the natural world, to appreciate the intrinsic value of nature and to conserve special places for future generations.
Cyprus

- **Course Title:** Local Craft Skills & Vernacular Architecture as Core Elements of Sustainable Rural Economies.
- **23rd to 30th September 2018**
- **Participants:** Kirsty Cassels (EBUKI), Lucy Cunningham (RSPB), Katy Galbraith (Mosaic Artist), Esther Hutchinson (Glasgow City Museum) Judith Nott (Cairngorms National Park), Keith Roberts (Scottish Wildlife Trust), Jenny Schwartz (Scottish Wildlife Trust), Iain Wallace (The National Trust for Scotland)
- **Report Format:** Group Film "The Great Cyprus Brick Off" available via ARCH website

Itinerary & Training

**Itinerary:** Paphos, Lefkara, Kato Drys, Limassol, Kourion, Nicosia, UNESCO Mosaics Paphos

**Links to Skills Priorities of NET European Development Plan:** Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation, Maintaining Traditional Skills, Improving Social Impact of Cultural Activities.

Feedback

**Katy Galbraith:** I was really inspired by visit to the museum in Nicosia, and love the idea of taking the imagery on the items (and indeed the shape of some of the items) and using them as a starting point for my mosaics, yet bringing them into a more contemporary context with the reuse of recent ceramics. I have just been commissioned to make a pair of mosaics for the National Museum of Scotland, and spent the day around the museum looking at their artefacts for inspiration = this process is a direct result of the Cypriot trip! The week was so inspiring, not just on a creative level for me, but meeting such a diverse group of individuals and working together was fantastic.
Estonia

- **Course Title**: Nature and Culture on Saarema Island.
- **31st July to 7th August 2018**
- **Participants**: Laura Baird (Loch Lomond & the Trossachs National Park), Romany Garnett (John Muir Trust), Coralie Hopwood (John Muir Trust), Craig Leitch (RSPB), Maggie McCallum (Loch Lomond & the Trossachs National Park), David Ritchie (SRUC), Jackie Sangster (HES), Clea Warner (National Trust for Scotland)
- **Report Format**: Group Report & presentation available via ARCH website

Itinerary & Training

**Itinerary**: Tallinn, MuHu Island, Kaali Meteorite Site, Saarema Island, Viilsandi National Park, Sõrve Peninsular, Tagamoisa Peninsular, Maali Creative Farm, Tallinn Museums

**Links to Skills Priorities of NET European Development Plan**: Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation, Maintaining Traditional Skills, Improving Social Impact of Cultural Activities.

Feedback

**Coralie Hopwood**: I came home from Estonia feeling incredibly positive about the many small actions that people can choose to take in their communities which come together to have a big impact on the protection of cultural and natural heritage. I also came away feeling inspired by people who had decided to embark on a project personal to them, about which they were passionate, and which many around them felt was too risky or would be too hard to achieve. The people we met had done it anyway and provided inspirational examples to others (including me!).

**Host**: Heritage Tours
Finland

- **Course Title:** Forestry, Nature Conservation & Environmental Education
- **3rd to 10th September 2018**
- **Participants:** Jill Aitkin (Woodland Trust), Saranne Bish (Countryside Ranger), Doug Gilbert (Trees for Life), Stuart Glen (Institute of Chartered Foresters), Emma Martinelli (RSPB), Arina Nagy-Vizitiu (Woodland Trust), Rebecca Smith (The Forestry Commission)
- **Report Format:** Group Report available via ARCH website

**Itinerary & Training**

**Itinerary:** Tampere University, Woodland nature reserve Pyynikki Esker, EVO game and habitat management, Pirkanmaa Regional Centre, Hyytiälä, Juuajoki, Farm forestry and eco-tourism in Jäminkipohja, Helvetinjärvi N.P., Puurijärvi-Isosuo N.P., Seiteminen N.P., Metsähallitus Finish Forest and National Park Service

**Links to Skills Priorities of NET European Development Plan:** Species Management, Ecosystem Management, Reintroductions, Economic Development at Natura 2000 sites Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretations

**Feedback**

**Arina Nagy-Vizitiu:** I had a chance to discuss the learnings with the new Minister for Rural Affairs and Natural Environment, Mairi Gougeon MSP, and with colleagues from the Royal Scottish Forestry Society. The RSFS colleagues actually asked me to follow up with Eveliina on tree disease questions, which is just fantastic and so helpful for them to be able to have a contact in the most forested country in Europe to discuss tree disease.
Iceland

- **Course Title**: Turf Building, Practical Skills & Cultural Context
- **19th to 26th August 2018**
- **Participants**: Sara Carruthers (Perth & Kinross Heritage Trust), Linda Dunwell (EBUKI), Paul Higginson (EBUKI), Sarah Lawther (Highland Folk Museum), Andrew McConnell (Glasgow City Museums), Ingrid Shearer (NorthLight Heritage), James Shearer (National Trust for Scotland)
- **Report Format**: Group & Individual Report available via ARCH website

Itinerary & Training

**Itinerary**: Reykjavik, Skagafjördur, Tyrfingsstadir, Glaumbær, Pingvellir National Park

**Links to Skills Priorities of NET European Development Plan**: Maintaining Traditional Skills, Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation.

Feedback

**Group Feedback**: The basics of construction were taught as incidental in the wider aims of learning about turf-building through building with turf. Questions were answered through instruction, so the builder was learning whilst doing. This is a practical approach which suited our group of enthusiastic and driven individuals. With an abundance of written and specific information available about the methods of turf building, it was more accessible to simply give it a go without being too precious about the exactitudes required in other construction methods.

Frank and honest discussions about the relevance of turf-building in modern construction were insightful.
Latvia

- **Course Title**: Nature Conservation & Green Infrastructure: Forests, Bogs, Predators, Capercaillie & Remote Sensing
- **2nd to 9th September 2018**
- **Participants**: Elana Bader (SNH), Alison Connelly (RSPB), Duncan Blake (SNH), Stuart Graham (SNH), Graham Neville (SNH), James Ogilvie (Forestry Commission), Doug Shapley (Woodland Trust), Simon Smith (Forestry Commission)
- **Report Format**: GIS Storymap available via the ARCH website

**Itinerary & Training**

*Itinerary*: Riga, Kemeri, Lake Kanieris, Kalsnava, Cesis, Laimesligzda, Sigulda,

**Links to Skills Priorities of NET European Development Plan**: Species Management, Ecosystem Management, Reintroductions, Economic Development at Natura 2000 sites Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation.

**Feedback**

*Stuart Graham*: I thoroughly enjoyed the training trip to Latvia. I cannot believe how much we managed to fit into our week and the attention to detail to the arrangements from our host (Andis) was impeccable. The quality of all the individuals we met was of the highest quality and they were from the top levels of their respective organisations and devoted their time to share their knowledge. Our group stuck together well and we therefore learned from each other as well as our hosts. We also got a great insight to Latvian customs, tourism, diet/foods, history as well as landscape, wildlife and conservation. I do not exaggerate when I say that this has been the most enjoyable and informative work experience in my last 25 years of work.
Norway (Evenstad)

- Course Title: Wildlife, Carnivore and Human Management in Norway
- 28th May to 4th June 2018
- Participants: Nathan Berrie (John Muir Trust), Robert Hanley (RSPB), Tamara Lawton (SNH), Glyn Jones (Forester), Kevin McCulloch (SNH), Amanda Ophof (Forestry Commission), Amelie Sumpter (RSPB)
- Report Format: Group Report. 'The Evenstad Echo' available via the ARCH website

Itinerary & Training

Itinerary: Oslo, Evenstad Campus, Dovre National Park, Elverum, Glomdals

Links to Skills Priorities of NET European Development Plan:
Species Management, Reintroduction of Species, Ecosystem Management, Economic Development on Natura 2000 sites, Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation.

Feedback

Nathan Berrie: One fundamental difference between Norwegians and many Scots is the social and cultural significance of nature. Throughout our time in Norway it became apparent that most Norwegians have spent much of their life outdoors from a young age. Hunting and fishing is common practice throughout Norway. These forms of outdoor recreation are very much in contrast with Scotland who generally see hunting and fishing as an expensive “rich old man” activity. However in Norway, it is through these early life interactions with nature that Norwegians are creating generations of environmental stewards. From our experience in Norway it became clear that nature was a normal part of being a Norwegian citizen and as a result their approach to outdoor enjoyment is arguably more sustainable than in Scotland.
Norway (NINA)

- **Course Title:** Forests, Montane Scrub & Grazing in South West Norway
- **27th May to 3rd June 2018**
- **Participants:** Thomas Cameron (Cawdor Forestry), Neil Cowie (RSPB), Henry Dobson (the Forestry Commission), Rowan Doff (Nevis Partnership), David Frew (the National Trust for Scotland), Eleanor Garty (Woodland Trust), Sophie Marsh (SNH), Jack Ward (SNH)
- **Report Format:** Group film available via the ARCH website

**Itinerary & Training**

**Itinerary:** Stavanger, Nodhagen, Gården Li on Hidrasundet, Fidjadalen, Byklehaiene via Sirdalen, Bjåen and Berdalen, Stavanger

**Links to Skills Priorities of NET European Development Plan:** Species Management, Reintroduction of Species, Ecosystem Management, Economic Development on Natura 2000 sites, Managing Farmland for Wildlife, Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation.

**Feedback**

**Jack Ward:** I have been able to apply a lot of what we covered in Norway. In my day to day tasks, it has increased my awareness of montane flora species that should be present in our reserve, therefore, I have been able to direct more of my effort in deer management in these areas. I have also been able to share data with Duncan Halley, which will hopefully be of benefit to his work, and has been beneficial to mine. I am now collecting extra data as a result of the NET programme, and I have been able to illustrate this data to emphasise our management practices to our neighbouring landowners at our Deer Management Group meetings.
Poland

- **Course Title:** Coasts, Wetlands & Protected Areas, the Odra Delta & Baltic Coast
- **9th to 16th June 2018**
- **Participants:** Juan Brown (SNH), Niall Corbett (SNH), Sian Haddon (SNH), Christine Hall (RSPB), Tabby Lamont (RSPB), Jonathan Louis (Forth Rivers Trust), Ian McCall (Paths for All), Stephen Willis (the Forestry Commission)
- **Report Format:** Group film & two reports available via the ARCH website

**Itinerary & Training**

**Itinerary:** Szczecin-Goleniow, Czarnocin, Odra Delta Nature Park, Wolinski National Park, Baltic Sea Coasts, Szczecin Lagoon, Swidwie Reserve, Lower Odra Landscape Park, Ujście Warty National Park

**Links to Skills Priorities of NET European Development Plan:** Species Management, Reintroduction of Species, Ecosystem Management, Economic Development on Natura 2000 sites, Managing Farmland for Wildlife, Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation.

**Feedback**

**Group Feedback:** A group of 8 people from a mixture of environmental organizations, travelled to Western Pomerania in June, to look at wetland management. We visited several different areas and spoke to various people regarding the management of the environment. In addition to what we could learn from our Polish colleagues, the trip was a great opportunity to mix with colleagues from other Scottish organisations in the environmental field. The trip also provided some great experiences and memorable moments for the participants, sending us all back to our day jobs with renewed vigor!
Romania

- **Course Title**: Romanian Village Farming in Transylvania
- **26th August to 2nd September 2018**
- **Participants**: Chris Bailey (RSPB), David Beaton (RSPB), Heather Beaton (RSPB), John Bell (Axe Woods), Emma Bird (Woodland Trust), Heather Munro (SRUC), Sarah Sayer (Yorkshire Dales National Park), Crispin Wingfield-Hayes (Orchard Research & Enterprise)
- **Report Format**: Group report available via the ARCH website

**Itinerary & Training**

**Itinerary**: Cluj Napoca, Aiud, Girbovita, Rimet, Vaubun, Hateg Bison Reserve, Corvini Castle, Mures River, Homorod, Geoagiu Bai, Remetea

**Links to Skills Priorities of NET European Development Plan**: Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation, Managing Farmland for Wildlife, Ecosystem Management.

**Feedback**

**Chris Bailey**: In terms of Policy I am part of a team who are internally thinking about how we maintain valuable High Nature Value Farming systems in Scotland. We are bringing experiences from a number of visits to countries with HNV landscapes to this discussion as there are lessons we can learn from the various visits. We hope this will develop this thinking into our advocacy to Scottish Government over the next 6 months.

On a more practical level – Crispin and I are in the early stages of development of an agri-environment option which will encourage landowners to manage their grassland in a more invertebrate friendly way within orchards. Assuming this is added to the next Scottish Governmental Schemes this would be the first time an orchard option would be available to landowners in Scotland.
Slovakia (Krajina)

- **Course Title:** Forests, Mountains & Meadows of Eastern Slovakia
- **26th May to 2nd June 2018**
- **Participants:** Anna Brand (RSPB), Hebe Carus (Scottish Wildlife Trust), Thomas Gilpin (Woodland Trust), Louise Hackett (Woodland Trust), Peter Lowe (Woodland Trust), Isobel Mercer (RSPB), Elaine Morrish (the Forestry Commission), David Wood (RSPB)
- **Report Format:** Group film & slideshow available via the ARCH website

**Itinerary & Training**

**Itinerary:** Krakow; High Tatra; Slovensky Raj National Park including Sucha Bela via ferrata; Low Tatra National Park, High Tatra National Park including Slovak Forestry Research; Pieniny National Park, River Dunajec; Poloniny National Park & the Dark Sky Park

**Links to Skills Priorities of NET European Development Plan:** Species Management & Reintroductions, Ecosystem Management, Adapting to Climate Change, Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation, Managing Farmland for Wildlife, Economic Development at Natura 2000 sites.

**Feedback**

**Tom Gilpin:** I travelled to Slovakia with 7 other professionals working in the Scottish conservation sector. I was lucky to be accompanied by lovely people from the Woodland trust, Forestry commission, Scottish Wildlife trust and RSPB. So before we had met any local experts I was already surrounded by a wealth of knowledge in different disciplines, much of which could be applied to the ecosystems in Slovakia. A particular quote that stuck with me was when someone asked, “so are deer a problem for forest succession?” the forester answered “no, we have our doctors of the forest, the Bear, wolf and Lynx.”
Slovakia (Krajina)

- **Course Title:** Forests, Mountains & Wildlife in Eastern Slovakia
- **15th to 22nd September 2018**
- **Participants:** Steven Gardner (Scottish Wildlife Trust), Amanda McQuat, (RSPB), Vicki O’Hare (RSPB), Andrew Whitaker (Horse Logger).
- **Report Format:** Group Report with embedded film available via the ARCH website

**Itinerary & Training**

**Itinerary:** Krakow; High Tatras; Slovensky Raj National Park including Sucha Bela via ferrata; Low Tatras National Park, High Tatras National Park including Slovak Forestry Research; Pieniny National Park, River Dunajec; Poloniny National Park & the Dark Sky Park

**Links to Skills Priorities of NET European Development Plan:** Species Management & Reintroductions, Ecosystem Management, Adapting to Climate Change, Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation, Managing Farmland for Wildlife, Economic Development at Natura 2000 sites.

**Feedback**

**Amanda McQuat:** We toured areas of the National Park to see the effect of the 2004 windstorm and later wildfires. We saw young diversity of tree type growing meaning new forests are growing on affected areas. Peter explained there were talks of what should be ‘fixed’ or maintained by humans and the result parts of Tatras were processed by experts, and parts were left to manage on their own. In contrast to Scotland Forestry management style where is can be in stark contrast, largely over or incorrectly managed. Even though this area has seen so much devastation there is still an abundance of wildlife thriving, different to Scotland where more wildlife is becoming more threatened.
Slovakia (Lišov)

- **Course Title:** Maintaining Vernacular Village Architecture in Southern Slovakia
- **25th May to 1st June 2018**
- **Participants:** Seona Anderson (ARCH), Roz Artis (Scottish Lime Centre), Robin Brittain (EBUKI), Annie Campbell (Historic Environment Scotland), Tom Morton (EBUKI), David Strachan (Perth & Kinross Heritage Trust), Vlad Turklet (Loch Lomond & the Trossachs National Park)
- **Report Format:** Group Report including film available via the ARCH website

**Itinerary & Training**

**Itinerary:** Budapest, Dudince; Brhlovce Cave Houses & Museum; Lišov; Fosse Giganteum; UNESCO World Heritage Town of Banska Stiavnica; Esztergom

**Links to Skills Priorities of NET European Development Plan:** Maintaining Traditional Skills, Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation, Increasing Social Impact of Cultural Activities & Organisations

**Feedback**

**Annie Campbell:** In Slovakia I had the opportunity to collect materials, mix materials and to make bricks and make repairs to a building. Through doing this I saw the potential to developing activities which would enable young people to learn about this traditional building material which is used in Slovakia, Scotland and around the world. The activities developed included miniature cob house making, wattle and daub and mixing. I learnt that the best way for me (as well as many others) to learn is through doing. Slovakia empowered me to develop and deliver activities not just talking about using traditional materials but using them.
Slovenia

- **Course Title:** Biodiversity & Sustainable Development in Slovenia
- **5th to 12th of July 2018**
- **Participants:** Cara Donald, Isobel Filor (John Muir Trust), Darren Helmsley (SNH), Jenna Lane (SNH), Isabel Morgan (RPSB), David Nasserri (SRUC), Susan Nicol (Nevis Partnership), Liz Pryor (SNH)
- **Report Format:** Group GIS StoryMap available via the ARCH website

**Itinerary & Training**

**Itinerary:** Trieste, Notrjanska Regional Park, Rakov Nature Park, Cerknica and Krizna Lake, Kocevska Region, Krokar Virgin Forest, Mlakar Eco-farm, Lake Cerknica, Slivnica Hill, Secovlja Salt-pan, Adriatic Coast, Portorose, Piran, Soca Valley, Vrsic Pass, Julian Alps, Lake Bled, Ljubljana, Planina Field, Hrusica Fort, Vipava Valley, Goce, Stanjel, Skocjan Cave UNESCO,

**Links to Skills Priorities of NET European Development Plan:** Species & Ecosystem Management, Economic Development at Natura 2000 sites, Managing Cultural Landscapes Sustainably, Cultural & Environmental Interpretation, Land Ownership

**Feedback**

**David Nasserri:** Much of the information gleaned from workshops, and discussions with small business owners, policy makers, farmers and civil servants have found there way into presentations for my students in the form of case studies that directly compare and contrast policies of Scotland and Slovenia. For example, when teaching environmental economics I can now offer my students real-world and practical examples of the evolving market and governmental trend toward green jobs and sustainable development.
Results & Dissemination

All participants make a report detailing their learning outcomes in their own words and how they can apply this knowledge to their work in Scotland. These reports are submitted in a format chosen by the participant. This year written reports, films, slideshows, Powerpoint presentations, illustrated diaries and blogs were submitted. These can all be accessed via the ARCH website (http://archnetwork.org/). Participants also disseminate learning from the NET visits through team meetings, staff intrnets, specialist forums, public meetings & presentation and verbally with colleagues.

We have also compiled a feedback report for NET 4 detailing the views and suggestions of participants, consortium members and European host partners.

Future Plans

The NET 5 Programme will run during 2019 and 2020. We have welcomed one new European Host Organisation, Dehesa San Francisco from Spain, and two new consortium members in Scotland, Archaeology Scotland and the Scottish Countryside Rangers Association (SCRA).

We will hold a meeting for NET consortium partners in early 2019 to hear their views on skills training priorities, strategic and logistical suggestions and to identify key dissemination opportunities. We will liaise with European host partners in the coming months to produce draft visit outlines.
NET 4 Participant Reports

**BULGARIA** (Group Written Report)

*Claire Carter* (RSPB): Introduction, Learning Outcomes & Conclusions

*Amy Mitchell* (Assynt Foundation): Hand Working and Crafting – an integral part of Bulgarian Culture and Heritage

*Ben Leyshon* (SNH): Plums, people and how not to lose our connection with nature

*Rebecca Crawford* (Butterfly Conservation Scotland): Nature as our inspiration

*Ellie Dimambro-Densen* (RSPB): Combining Creativity with Wildlife Conservation

*Ian Price* (Woodland Trust): Protecting our woodlands: a perspective from Bulgaria

*Davie Black* (Scottish Mountaineering Council): Herbal drinks in central Bulgaria

*Martin McComb* (Scottish Wildlife Trust): A great example of partnership working, within and beyond the EU.

**CYPRUS** (Group Film)

Film "The Great Cyprus Brick Off" - team film edited and produced by Kirsty Cassels

**ESTONIA** (Group Written Report & a Powerpoint Presentation)

*Romany Garnett* (John Muir Trust): Estonia – a trip of a life time!

*David Ritchie* (SRUC): Estonia Cultural Tour

*Laura Baird* (Loch Lomond & the Trossachs National Park): Estonia’s Strong Women

*Coralie Hopwood* (John Muir Trust): Inspiring the next generation of stewards

*Craig Leitch* (RSPB): A Positively Crazy Estonian Experience

*Maggie McCallum* (Loch Lomond & the Trossachs National Park): Estonia: Island Life +

*Jackie Sangster* (SCRAN/HES): Extraordinary Estonia | Erakorraine Eesti 2018

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All participants reports are available on the ARCH website (http://archnetwork.org/)
NET 4 Participant Reports

FINLAND (Group Written Report)
Doug Gilbert (Trees for Life): Seitseminen National Park & Old Growth Forests
Stuart Glen (Chartered Institute of Foresters): Commercial Forestry; Vocational and Professional Education in Forestry in Finland
Emma Martinelli (RSPB): Environmental Education at Nature School Korenito (the Dragon Fly)
Arina Nagy-Vizitiu & Jill Aitkin (Woodland Trust): Urban Forestry – Pyynikki esker
Jill Aitkin (Woodland Trust) & Rebecca Smith (The Forestry Commission): Preserving biodiversity in Forestry
Rebecca Smith (The Forestry Commission): Cultural day in Tampere and Protection of Birds in Finland – visiting Puurijarvi-Isosos National Park
Suranne Bish (Countryside Ranger, Highland Council): Ecology of Mires and Peatlands in Finnish Forestry and Forest Industries and Local Development

ICELAND (Group & Individual Written Report)
Group Report edited by Sara Carruthers
Overview & Itinerary
Reflections & SWOT Analysis
Paul Higginson (EBUKI): Turf Building Past & Future

LATVIA (Group GIS StoryMap edited by Duncan Blake)
Duncan Blake (SNH): Introduction & Remote Sensing Applications
Doug Shapley (Woodland Trust): Priority Woodland Species and Habitats
Simon Smith (The Forestry Commission): Sustainable Game Management
Stuart Graham (SNH): Peatland Restoration
Graham Neville (SNH): Public Access to Land
Alison Connelly (RSPB): Capercaillie in Latvia – a bird of conservation concern?
Elana Bader (SNH): Green Infrastructure

All participants reports are available on the ARCH website (http://archnetwork.org/)
NET 4 Participant Reports

NORWAY (Evenstad) (Group Written Report - “The Evenstad Echo”)
Kevin McCulloch (SNH): Evenstad - The Visit 2018
Rob Hanley (RSPB): Wolves in Norway: The Return of a Large Carnivore
Nathan Berrie (John Muir Trust): Sustainable Land Use in Norway and Lessons for Scotland
Laura Dennett (Loch Lomond & the Trossachs National Park): National Parks at Home or Abroad: What’s the Difference?
Tamara Lawton (SNH): Hunting Culture in Norway
Kevin McCulloch (SNH): Eurasian Lynx
Amelie Sumpter (RSPB): Capercaillie & Black Grouse Management in Norway

NORWAY (NINA) (Group Film edited and produced by Jack Ward (SNH)
Film: Land Management, Forestry & Grazing South West Norway.

POLAND (Group Film edited and Produced by Jonathan Louis, & two written reports)
Film: Water, Coastal, Protected Area and Species Management in the Odra Delta and Baltic Coast
Niall Corbett (SNH): Wetland and Coastal Management
Group Report: Poland - Bird, Mammal & Butterfly List

ROMANIA (Group Written Report)
Dave Beaumont (RSPB): Scything and Wildlife Management; Ideas from the current situation in Romania and the proposed actions to follow
Heather Beaton (RSPB): Hay meadows and their management, using traditional methods to harvest and the challenges faced by local communities
Crispin Wingfield-Hayes (Orchard Research & Enterprise): Traditional management of the orchard floor and other hay meadows

All participants reports are available on the ARCH website (http://archnetwork.org/)
NET 4 Participant Reports

ROMANIA
Chris Bailey (RSPB): Role of Agri-environment in Romania and what lessons we can learn for schemes in Scotland / UK. The benefits for wildlife of traditional farming systems and the potential challenges of farming becoming bigger units
John Bell (Axe Woods): Romania Review
Emma Bird (Woodland Trust): Trees in the landscape of Romania, their value to farmers and thoughts about future management
Heather Munro (SRUC): Greening our Grey – The Romanian Way
Sarah Sayer (Yorkshire Dales National Park): Building a Sustainable Future for Communities in the Apuseni Mountains
Crispin Wingfield-Hayes, Traditional Management of the Orchard Floor and other Hay Meadows

SLOVAKIA (Krajina Eastern Slovakia) (Group Film and Narrated Slide Show)
Film: Eastern Slovakia - A Film Report of the ARCH NET visit
Hebe Carus (Scottish Wildlife Trust): Tatra Mountains Eastern Slovakia (narrated slideshow)

SLOVAKIA (Krajina Eastern Slovakia) (Group written Report with embedded films)
Steven Gardner (Scottish Wildlife Trust): Carnivore Management
Andrew Whitaker: Horse Logging in Slovakia
Amanda McQuat (RSPB): Forestry Management in Slovakia
Vicki O’Hare (RPSB): Cultural Heritage in Eastern Slovakia

All participants reports are available on the ARCH website (http://archnetwork.org/)
NET 4 - MANAGING OUR NATURAL & CULTURAL HERITAGE ASSETS

NET 4 Participant Reports

SLOVAKIA (Lišov Museum Southern Slovakia) (Group Written Report including links to a Slideshow Film and Website)
Seona Anderson (ARCH): Textiles at Lišov
Roz Artis (Scottish Lime Centre): External and internal decorative finishes to traditional southern Slovakian rural roofed domestic dwellings.
Robin Brittain (EBUKI): The role of social, cultural, economic and political issues and factors in raising awareness and promoting traditional, vernacular, architectural identity, and construction methods, techniques and associated crafts and skills.
Annie Campbell (HES): Visit Blog
Tom Morton (EBUKI): Film Report
David Strachan (Perth & Kinross Culture Heritage Trust): Archaeology
Vlad Turklet (Loch Lomond & the Trossachs National Park): Website Report

SLOVENIA (Group GIS StoryMap - edited by Jenna Lane)
Izzy Filor (John Muir Trust): Natural Park Rakov Škocjan, Soča Valley, Nanos Mountain and Vipava Valley
Susan Nicol (Nevis Partnership): T’Dolenj Farm & Bloke Lake, Fiesa & Piran
Darren Hemsley (SNH): Lake Cerknica, Vršič Pass & Julian Alps
Cara Donald: Krizna Cave, Lake Bled, Stanjel medieval town
Jenna Lane (SNH): Krokar virgin forest, Kočevska
Elizabeth Pryor (SNH): Mlakar Ecofarm, Viševec, Ljubljana, Hrušica fort ruins
David Nasser (SRUC): Selšček - Traditional Slovenian meal; Host: Bojan Žnidaršič - Vitra Isabel Morgan (RSPB): Šečovlje Salt-pan, Planina wet meadow, Škocjan Caves - UNESCO World Heritage Site

All participants reports are available on the ARCH website (http://archnetwork.org/)
NET Skills Training Priorities

Nature Conservation Skills Priorities

- Managing for Single Species & Adaptive Approaches to Species Management
- Species Reintroductions
- Environmental Interpretation – bringing nature to people
- Climate Change – managing for nature in a changing environment
- Ecosystem Management – managing habitats and ecosystems
- Controlling Alien Invasive Species
- Terrestrial Wind Farms – impacts and monitoring
- Dealing with Economic Development on and near Natura 2000 sites
- Managing Farmland for Wildlife
- Community Land Ownership and Management
- Management of Cultural Landscapes to achieve environmental, cultural, social and economic sustainability.

Skill Training Priorities in Culture Heritage

- Cultural Heritage Interpretation – increasing understanding of the value and cultural significance, developing outreach programmes, creating online resources
- Developing Business Skills and Models to make Cultural Organisations more financially secure and less dependent on grants
- Retaining traditional and cultural skills through training and education, and using them to increase engagement with cultural heritage and conserve collections.
- Facilitating training and research – supporting and enabling others to research and learn.
- Increasing social impact through well-managed cultural assets & increasing access for a wider audience – developing opportunities for community engagement and lifelong learning
- Balancing volunteers and paid staff in vibrant and sustainable heritage organisations.

Skill Training Priorities are set and reviewed by the NET Consortium
NET CONSORTIUM

Archaeology Scotland
(http://www.archaeologyscotland.org.uk/)

Cairngorms National Park Authority
(www.cairngorms.co.uk)

Caithness Horizons (www.caithnesshorizons.co.uk)

Earth Building UK and Ireland Ltd (EBUKI)
(www.ebuki.co)

The Forestry Commission (www.forestry.gov.uk)

Historic Environment Scotland (www.historic-scotland.gov.uk)

Institute of Chartered Foresters
(www.charteredforesters.org)

John Muir Trust (www.jmt.org)

Loch Lomond and Trossachs National Park
(www.lochlomond-trossachs.org)

The National Trust for Scotland (www.nts.org.uk)

Plantlife Scotland (www.plantlife.org.uk/scotland)

Royal Society for the Protection of Birds
(www.rspb.org.uk/scotland)

Scottish Countryside Rangers Association
(https://scra-online.co.uk/)

Scottish Natural Heritage, SNH (www.snh.org.uk)

Scottish Rural College, SRUC (www.sruc.ac.uk)

Scottish Wildlife Trust (www.swt.org.uk)

Trees for Life (www.treesforlife.org.uk)

Woodland Trust (www.woodlandtrust.org.uk)
EUROPEAN HOSTS

BULGARIA – Devetaki Plateau Association (www.devetakiplateau.org)

CYPRUS – Kato Drys Community Council (http://www.katodrys.org/english/history.shtm)

ESTONIA – Viitong Tours/Heritage Tours (www.heritage_tours.ee)

FINLAND – Tampere University of Applied Sciences/ Tampereen Ammattikorkeakoulu Oy (www.tamk.fi)


ICELAND – Byggðasafn Skagfirðinga (www.glaumbaer.is)

NORWAY – Norwegian Institute for Nature Research (NINA)/Stiftelsen Norsk Institut for Naturforskning (www.nina.no)

NORWAY – Inland Norway University of Applied Sciences (INN)/ Høgskolen I Innlandet (http://inn.no/)

POLAND – Society for the Coast (EUCC – Poland) (www.narzeczwybreza.pl)

ROMANIA – Asociatia “Satul Verde” (www.satulverde.ro)

SLOVAKIA – Krajina SK

SLOVAKIA - Lišov Museum (http://lisovmuzeum.sk/)

SLOVENIA - VITRA (Centre za Uravnotezen Razvoj) (www.vitra.si)

SPAIN - Dehesa San Francisco (www.fundacionmontemediterraneo.com)